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**To:** [Nancy Kramer](#)  
**Subject:** TOWN MANAGER  
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I appreciate all that each of you do for our town, and I believe that most people in town feel the same way. I also know that there are things that happen between you and the town manager that we don't know about. I give you all credit for deliberating as long as you have over the issue of renewing Pete Webster's contract. I assume you are still deliberating since no action has yet been taken.

However, I know from a lifetime of experience that a problem is always two sided. Of course Pete must have made mistakes. But you folks have to have made mistakes too. The difference is that Pete Webster is making a living at what he does. You all are elected officials with sources of income that are completely separate from your town duties. I believe a 62 year old man with a disabled daughter and a wife with some health issues should be considered.

Whether you want to know this or not, many townspeople believe that the selectboard micromanages the town manager. I have pointed out to several that you carry a fiduciary responsibility, and that it must be hard to release issues for the town manager to handle, completely, on his/her own. However, that is what must be done for effective government under the town manager system that we all have repeatedly endorsed. Whether it is Pete Webster or another, you will have to let the town manager run the town on a day to day basis.

The meeting tonight was terrific. Your constituents want you to know that they believe a mediator should be employed to work out an understanding between you and Pete. There were at least 85 people at tonight's meeting, and not one had a bad thing to say about Pete. Not one had a bad thing to say about you, as a body, either. That says something,. Why not build on it?

Thanks,  
Sue Pitiger