

**From:** [Linda Gray](#)  
**To:** [Nancy Kramer](#)  
**Subject:** Town Manager  
**Date:** Thursday, September 15, 2011 12:24:20 PM

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Select Board members:

We appreciate the time and effort that you each put into your service. We understand that it can be thankless work.

Richard Stucker has shared with us his message to you, and we are writing to endorse it in the strongest possible terms.

We would like you to give this proposal your serious consideration and ask that you include it as an agenda item for your next meeting.

Linda and Tom Gray  
175 Kerwin Hill Road  
649-2032

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**From:** Richard Stucker <[Richard.Stucker@valley.net](mailto:Richard.Stucker@valley.net)>  
**Date:** September 15, 2011 10:39:48 AM EDT  
**To:** [selectboard@norwich.vt.us](mailto:selectboard@norwich.vt.us)  
**Subject:** Town Manager

Selectboard members:

In my more than 35 years in Norwich I have never seen such heart felt and vehement objections to an action by the selectboard. Justified or not, the overwhelming opinion is that the Selectboard did not act in the best interest of Norwich residents. Clearly the people most active in town affairs are stunned and outraged; the immediate fallout has already been significant and the long term consequences are too great to contemplate. We now live in a town torn apart, with little prospect for reconciliation.

Or maybe not. Granted, the agreement to accept Pete's resignation is written in stone, but it does not preclude a subsequent agreement with Pete to accept a provisional one year agreement accompanied by carefully structured professional mediation. In making this offer, you would appropriately respond to the will of the voters and potentially undo much of the distrust generated by last night's action. My suggestion does NOT represent a reversal of the action taken last night, but rather a responsible and responsive way to move forward.

Respectfully,  
Richard Stucker